

Responsible investment

History of proxy voting for October 2025

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
09/10/2025	AIP	ADCOCK INGRAM HLDGS LTD	Special Resolutions		
			1	Scheme Resolution in accordance with sections 114(1) (c) and 115(2)(a) of the Companies Act	In favour
20/10/2025	BLU	BLU LABEL UNLIMITED GROUP LIMITED	Ordinary Resolutions		
			1	Approval of the Pre-Listing Restructuring in terms of the JSE Listings Requirements	In favour
			2	Approval of the Sell-Down and Executive Transfer in terms of the JSE Listings Requirements	In favour
			3	Authority of Directors	In favour
			Special Resolutions		
			1	Approval of the Pre-Listing Restructuring in terms of sections 112 and 115 of the Companies Act	In favour
			2	Approval of the Sell-Down and Executive Transfer in terms of sections 112 and 115 of the Companies Act	In favour
23/10/2025	BHG	BHP GROUP PLC	Ordinary Resolutions		
			2	To re-elect Xiaoqun Clever-Steg as a Director of BHP Group Limited	In favour
			3	To re-elect Gary Goldberg as a Director of BHP Group Limited	In favour
			4	To re-elect Michelle Hinchliffe as a Director of BHP Group Limited	In favour
			5	To re-elect Don Lindsay as a Director of BHP Group Limited	In favour
			6	To re-elect Ross McEwan as a Director of BHP Group Limited	In favour
			7	To re-elect Christine O'Reilly as a Director of BHP Group Limited	In favour
			8	To re-elect Catherine Tanna as a Director of BHP Group Limited	In favour
			9	To re-elect Dion Weisler as a Director of BHP Group Limited	In favour
			10	Non-binding advisory vote - Adoption of the Remuneration Report	In favour

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23/10/2025	BHG	BHP GROUP PLC	11	Approval of equity grants to the Chief Executive Officer	In favour
			Ordinary Resolutions		
	S32	SOUTH 32 LIMITED	2(a)	Election of Mr Stephen Pearce as a Director of the Company	In favour
			2(b)	Election of Ms Mandlesilo (Mandla) Msimang as a Director of the Company	In favour
			3	non-binding advisory vote: Adoption of the Remuneration Report	In favour
			4	Grant of awards to Executive Director	In favour
			5	Grant of Commencement Awards to incoming Deputy CEO - Matthew Daley	In favour
			6	non-binding advisory vote: Climate Change Action Plan 2025	In favour
24/10/2025	LEW	LEWIS GROUP LIMITED	Ordinary Resolutions		
			1.1	Re-election of Professor Fatima Abrahams as a director	In favour
			1.2	Re-election of Mr Brendan Michael Deegan as a director	In favour
			2.1	Election of Ms Daphne Ramaisela Motsepe as a member of the audit committee	In favour
			2.2	Election of Mr Tapiwa Hudson Njikizana as a member of the audit committee	In favour
			2.3	Election of Mr Brendan Michael Deegan as a member of the audit committee, subject to the passing of ordinary resolution number 1.2	In favour
			3.1	Election of Professor Fatima as a member of the social, ethics and transformation committee, subject to the passing of ordinary resolution number 1.1	In favour
			3.2	Election of Ms Daphne Ramaisela Motsepe as a member of the social, ethics and transformation committee	In favour
			3.3	Election of Mr Hilton Saven as a member of the social, ethics and transformation committee	In favour
			3.4	Election of Mr Johan Enslin as a member of the social, ethics and transformation committee	In favour
			4	Approval of re-appointment of auditors	In favour
			5	Directors authority to implement Company resolutions	In favour
			Other		
			1	Non-binding advisory vote - Endorsement of the Companys remuneration policy	In favour
			2	Non-binding advisory vote - Endorsement of the Companys implementation report	In favour
			Special Resolutions		
			1	Approval of non-executive directors fees	In favour
			2	Shareholders authorisation of continued issuance of Notes under the Companys Domestic Medium Term Notes Programme	In favour
			3	Shareholders general authorisation of financial assistance	In favour

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24/10/2025	LEW	LEWIS GROUP LIMITED	4	General authority to repurchase shares	In favour
			5	Adoption of the Lewis 2025 Executive Performance Scheme	In favour
			6	Adoption of the Lewis 2025 Executive Retention Scheme	In favour
27/10/2025	NPH	NORTHAM PLATINUM HOLDINGS LIMITED	Ordinary Resolutions		
			1.1	Re-election of Ms HH Hickey as a director	In favour
			1.2	Re-election of Mr TI Mvusi as a director	In favour
			1.3	Re-election of Mr GT Lewis as a director	In favour
			1.4	Election of Mr WA Hanekom as a director	In favour
			2	Re-appointment of PricewaterhouseCoopers Incorporated (with the designated external audit partner being Mr AJ Rossouw CA SA) as the independent external auditors of the group	In favour
			3.1	Election of Ms HH Hickey as a member of the audit and risk committee, subject to her re-election as a director pursuant to ordinary resolution number 1.1	In favour
			3.2	Election of Dr NY Jekwa as a member of the audit and risk committee	In favour
			3.3	Election of Mr WA Hanekom as a member of the audit and risk committee, subject to his election as director subject to ordinary resolution number 1.4	In favour
			4.1	Election of Ms TE Kgosi as a member of the social, ethics, human resources and transformation committee	In favour
			4.2	Election of Dr NY Jekwa as a member of the social, ethics, human resources and transformation committee	In favour
			4.3	Election of Mrs G Wildschutt as a member of the social, ethics, human resources and transformation committee	In favour
			5.1	Non-binding endorsement of the groups remuneration policy	In favour
			5.2	Non-binding endorsement of the groups remuneration implementation report	In favour
			Special Resolutions		
			1	Approval of non-executive directors fees	In favour
			2	Approval of financial assistance in terms of section 44 of the Companies Act	In favour
			3	Approval of general authority to repurchase issued shares	In favour
30/10/2025	BID	BID CORPORATION LIMITED	Ordinary Resolutions		
			1	Reappointment of external auditor	In favour
			2.1	Directorate - T Abdool-Samad	In favour
			2.2	Directorate - B Joffe	Not In favour
			2.3	Directorate - KR Moloko	In favour
			2.4	Directorate - CJ Rosenberg	In favour
			3.1	Election of audit and risk committee members - H Wiseman	In favour

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30/10/2025	BID	BID CORPORATION LIMITED	3.2	Election of audit and risk committee members - T Abdool-Samad	In favour
			3.3	Election of audit and risk committee members - PC Baloyi	In favour
			3.4	Election of audit and risk committee members - KR Moloko	In favour
			3.5	Election of audit and risk committee members - NG Payne	In favour
			4.1	Election of environmental, social and ethics committee members - T Abdool-Samad	In favour
			4.2	Election of environmental, social and ethics committee members - BL Berson	In favour
			4.3	Election of environmental, social and ethics committee members - KR Moloko	In favour
			4.4	Election of environmental, social and ethics committee members - NG Payne	In favour
			4.5	Election of environmental, social and ethics committee members - H Wiseman	In favour
			5.1	Endorsement of Bidcorps remuneration policy - Remuneration policy	In favour
			5.2	Endorsement of Bidcorps remuneration policy - Implementation of remuneration policy	In favour
			6	General authority to directors to allot and issue authorised but unissued ordinary shares	In favour
			7	General authority to issue shares for cash	In favour
			8	Payment of dividend by way of pro rata reduction of stated capital	In favour
			9	Creation and issue of convertible debentures	In favour
			10	Directors authority to implement special and ordinary resolutions	In favour
			Special Resolutions		
			1	General authority to acquire (repurchase) shares	In favour
			12.1	Approval of non-executive directors annual fees for the year ending June 30 2026 - Chairman	In favour
			12.2	Approval of non-executive directors annual fees for the year ending June 30 2026 - Lead independent non-executive director	In favour
			12.3	Approval of non-executive directors annual fees for the year ending June 30 2026 - Non-executive directors	In favour
			12.4	Approval of non-executive directors annual fees for the year ending June 30 2026 - Audit and risk committee chairman	In favour
			12.5	Approval of non-executive directors annual fees for the year ending June 30 2026 - Audit and risk committee member	In favour
			12.6	Approval of non-executive directors annual fees for the year ending June 30 2026 - Remuneration committee chairman	In favour
			12.7	Approval of non-executive directors annual fees for the year ending June 30 2026 - Remuneration committee member	In favour
			12.8	Approval of non-executive directors annual fees for the year ending June 30 2026 - Nominations committee chairman	In favour

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30/10/2025	BID	BID CORPORATION LIMITED	12.9	Approval of non-executive directors annual fees for the year ending June 30 2026 - Nominations committee member	In favour
			12.10	Approval of non-executive directors annual fees for the year ending June 30 2026 - Acquisitions committee chairman	In favour
			12.11	Approval of non-executive directors annual fees for the year ending June 30 2026 - Acquisitions committee member	In favour
			12.12	Approval of non-executive directors annual fees for the year ending June 30 2026 - Environmental, social and ethics committee chairman	In favour
			12.13	Approval of non-executive directors annual fees for the year ending June 30 2026 - Environmental, social and ethics committee member	In favour
			12.14	Approval of non-executive directors annual fees for the year ending June 30 2026 - Ad hoc meeting	In favour
			12.15	Approval of non-executive directors annual fees for the year ending June 30 2026 - Travel per meeting cycle	In favour
			3	General authority to provide financial assistance in terms of section 44 of the Companies Act	In favour
IMP		IMPALA PLAT HLDNG LTD		Ordinary Resolutions	
			1	Re-appointment of external auditors	In favour
			2.1	Re-election of directors: Dawn Earp	In favour
			2.2	Re-election of directors: Mametja Moshe	In favour
			3.1	Appointment of members of the audit and risk committee: Dawn Earp	In favour
			3.2	Appointment of members of the audit and risk committee: Ralph Havenstein	In favour
			3.3	Appointment of members of the audit and risk committee: Mametja Moshe	In favour
			3.4	Appointment of members of the audit and risk committee: Preston Speckmann	In favour
			4.1	Appointment of members of the social, transformation and remuneration committee: Noluthando (Thandi) Orleyn	In favour
			4.2	Appointment of members of the social, transformation and remuneration committee: Bernard Swanepoel	In favour
			4.3	Appointment of members of the social, transformation and remuneration committee: Preston Speckmann	In favour
			4.4	Appointment of members of the social, transformation and remuneration committee: Boitumelo Koshane	In favour
			5	General authority to issue authorised but unissued shares for cash	In favour
			6	Directors authority to implement special and ordinary resolutions	In favour
				Other	
			7.1	Non-binding advisory vote Endorsement of the Companys remuneration policy	In favour

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30/10/2025	IMP	IMPALA PLAT HLDNG LTD	7.2	Non-binding advisory vote - Endorsement of the Companys remuneration implementation report	In favour
Special Resolutions					
			1.1	Approval of non-executive directors and committee members remuneration: Remuneration of the chairman of the board	In favour
			1.2	Approval of non-executive directors and committee members remuneration: Remuneration of the lead independent director	In favour
			1.3	Approval of non-executive directors and committee members remuneration: Remuneration of non-executive directors	In favour
			1.4	Approval of non-executive directors and committee members remuneration: Remuneration of audit and risk committee chairman	In favour
			1.5	Approval of non-executive directors and committee members remuneration: Remuneration of audit and risk committee member	In favour
			1.6	Approval of non-executive directors and committee members remuneration: Remuneration of social, transformation and remuneration committee chairman	In favour
			1.7	Approval of non-executive directors and committee members remuneration: Remuneration of social, transformation and remuneration committee member	In favour
			1.8	Approval of non-executive directors and committee members remuneration: Remuneration of nomination, governance and ethics committee chairman	In favour
			1.9	Approval of non-executive directors and committee members remuneration: Remuneration of nomination, governance and ethics committee member	In favour
			1.10	Approval of non-executive directors and committee members remuneration: Remuneration of health, safety and environment committee chairman	In favour
			1.11	Approval of non-executive directors and committee members remuneration: Remuneration of health, safety and environment committee members	In favour
			1.12	Approval of non-executive directors and committee members remuneration: Remuneration of strategy and investment committee chairman	In favour
			1.13	Approval of non-executive directors and committee members remuneration: Remuneration of strategy and investment committee member	In favour
			1.14	Approval of non-executive directors and committee members remuneration: Remuneration for ad hoc fees per additional board or committee meeting	In favour
			2	Authority to provide financial assistance	In favour
			3	Repurchase of Company shares by Company or subsidiary	In favour
31/10/2025	COH	CURRO HOLDINGS LIMITED	Special Resolutions		
			1	Approval of the Scheme of Arrangement	In favour
			2	Approval of fees for Independent Board members	In favour