Statement of Investor Commitment to Support a Just Transition on Climate Change

This statement is endorsed by 161 investors representing US \$10.2 trillion in assets.

As investors with a requirement to act in the best interest of our beneficiaries and in line with our fiduciary duties, we believe that strategies to tackle climate change need to incorporate the full environmental, social and governance (ESG) dimensions of responsible investment. There is an increasing recognition that the social dimension of the transition to a resilient and low-carbon economy has been given insufficient attention, notably in terms of the implications in the workplace and wider community. Achieving a just transition, in line with the 2015 Paris Agreement on Climate Change, will help to accelerate climate action in ways that deliver the Sustainable Development Goals.

Investors can make an important contribution as stewards of assets, allocators of capital and as influential voices in public policy to make sure that the transition produces inclusive and sustainable development. There are multiple reasons for investors which together create a compelling case for investors to support the just transition, including:

- Societal Goals: The just transition enables investors to align themselves to strategic global
 objectives such as those contained within the Paris Agreement, the Sustainable Development
 Goals along with international labour and human rights standards.
- Systemic Risk: The just transition provides a way for investors to better manage the systemic risks of climate change by linking the environmental and social dimensions of long-term economic performance.
- Fiduciary Duty: The just transition is aligned with the fiduciary duty to capture the social and environmental drivers of value creation and serve beneficiary interests.
- Materiality: The responsible management of workforce and community dimensions of climate change are increasingly material drivers for value creation;
- Opportunity: The linkage of climate change with social factors provides a lens for investors to view new investment opportunities that generate returns and positive impact;

As investors, we commit to take action to support the just transition by integrating the workforce and social dimension in our climate practices. We will draw on the evidence and recommendations contained within the investor guide on the just transition¹ and take action in one or more of the following areas:

- **Investment strategy:** integrate workplace and community issues into climate change policies and investment beliefs, dialogue with stakeholders and investment mandates.
- **Corporate engagement:** include workforce and community issues in climate-related engagement on corporate practices, scenarios and disclosures.

¹ Robins N, Brunsting V & Wood D (2018) Climate Change and the Just Transition: A Guide for Investor Action. Grantham Research Institute & Initiative on Responsible Investment, in partnership with the Principles for Responsible Investment and the International Trade Union Confederation.

- Capital allocation decisions: design investment mandates across asset classes that link decarbonisation, climate resilience, decent work, and inclusive growth
- **Policy advocacy and partnerships:** support the inclusion of the just transition in regional, national and international policies and contribute to place-based partnerships.
- **Learning and transparency:** develop systems to review and communicate progress on just transition activity as well as share best practices.

The just transition is a complex agenda for investors and other stakeholders, one that requires strategic engagement both within investment institutions and in multi-stakeholder collaborations where investors can play important roles.

As investors, we will engage on the topic in the spirit of open inquiry and innovation, with the goal of developing widely shared best practices that link climate-related investment, decent jobs, thriving communities and sustainable development.

Endorsed by:

The above expectations are endorsed by the following institutional investors:





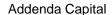
Aberdeen Standard Investments

Achmea Investment Management





Actiam







Adrian Dominican Sisters, Portfolio Advisory Board

Aequo, Shareholder Engagement Services





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de nederlandse verzekerings maatschappij voor alle verzekeringen Ario Advisory



ASR Nederland N.V.



Assicurazioni Generali



Australian Ethical Investment



Avera Health



Aviva Investors



AXA Investment Managers



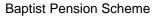
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BC Target Benefit Pension Plan



BMO Global Asset Management

BON SECOURS MERCY HEALTH

BNP Paribas Asset Management



Bon Secours Mercy Health



Boston Common Asset Management



British Columbia Teachers' Federation



Brunel Pension Partnership



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CBUS Super

CCLA





CCOO, FP







Central Finance Board of the Methodist Church

Ceres





CFDT

Christian Brothers Investment Services





Church Investment Group

Church of Scotland Investors Trust





Church of Sweden Asset Management

Colchester Global Investors





Common Interests

Congregation of sisters of St. Agnes





Congregation of St. Joseph



Daughters of Charity, Province of St. Louise



Decatur Capital Management, Inc



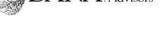
Dignity Health



Dominican Sisters ~ Grand Rapids



DWS



Dana Investment Advisors



De Nieuwe Beurskoers



Deka Investment



Domini Impact Investments

DUNDAS GLOBAL INVESTORS

Dundas Global Investors



Ecofi Investissements



Environment Agency Pension Fund

EdenTree Investment Management



Environment Agency Pension Fund



Epic Capital Wealth Management

PURPOSE | IMPACT | LEGACY

Epworth Investment Management Limited



Rafficiale and the residence and the residence publique.

ERAFP

ESG Portfolio Management GmbH



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Ethical Markets Media Certified B. Corporation



Etica Sgr - Responsible Investments

Rraxis Mutual Funds

A fund family of Everence

Ethos Foundation, Switzerland

Everence and the Praxis Mutual Funds



Fairpointe Capital IIc

FAIRPOINTE CAPITAL

First State Super



Fondo De Pensiones Empleados Telefonica



Fonds de solidarité FTQ



Force Ouvriere



Friends Fiduciary Corporation



Friends Provident Foundation



FRR - Fonds de Réserve pour les Retraites



GAM Investments



Generation Investment Management LLP



GEROA PENTSIOAK EPSV DE EMPLEO



Gitterman Wealth Management



Greater Manchester Pension Fund



Groupama Asset Management





HESTA

Hermes Investment Management



HSBC Global Asset Management

HSBC Global Asset Management



IFM Investors



Institute for Sustainability Africa (INSAF)

Impax Asset Management



Investec Asset Management



Ircantec



JLens Investor Network



ICCR (Interfaith Center on Corporate Responsibility)



Jesuits in Britain



KBI Global Investors





Kempen Capital Management

La Française Group





Le Regroupement pour la responsabilité sociale des entreprises (RRSE)

... Local Authority Pension Fund Forum Liontrust Investment Partners LLP



Local Authority Pension Fund Forum



Local Government Super



MAIF







Maryknoll Sisters





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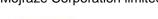


Miller/Howard Investments, Inc.



momentum ♠METROPOLITAN

Mojraze Corporation limited







NEI Investments





New York City Office of the Comptroller

NEW YORK CITY COMPTROLLER SCOTT M. STRINGER



Northern LGPS



A brighter way

Northwest Coalition for Responsible Investment







OFI AM

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OIP Trust

OPTrust



Pensioenfonds Detailhandel

Pegasus Capital Advisors, LP



Pensioenfonds Detailhandel



Pensions Caixa 30



Plater Trust



Polden-Puckham Charitable Foundation

Rathbone Greenbank Investments Previ



Rathbone Greenbank Investments



Region VI Coalition for Responsible Investment



Repsol



Resona Bank, Ltd



Royal London Asset Management

RPMI Railpen





Ruffer LLP

SBI Funds Management Private Limited





Servite Friars, Province of the Isles

Seventh Generation Interfaith Inc





Shareholder Association for Research and Education (SHARE)

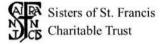
Sierra Club Foundation





Sisters of Charity BVM, Dubuque, IA

Sisters of St. Dominic of Blauvelt, NY





Sisters of St. Francis Charitable Trust, Dubuque Sisters of St. Francis Charitable Trust, Dubuque

Sisters of St. Francis of Philadelphia





Sisters of the Holy Cross

Sisters of the Presentation of the BVM of Aberdeen SD





Storebrand

Sukha and Associates





Sustainable Insight Capital Management

Sycomore Asset Management



The Barrow Cadbury Trust



The Province of Saint Joseph of the Capuchin Order



The United Church of Canada



The United Reformed Church Ministers'
Pension Trust Ltd



Tribe Impact Capital LLP



Tri-State Coalition for Responsible Investment



Trillium Asset Management



Trilogy Global Advisors, LP



Trinity Health



Tundra Fonder

Trustees of the UNISON Staff Pension Scheme

UNISON Staff Pension scheme



Unitarian Universalist Association



VFMC



Walden Asset Management



Uniting Financial Services



Vision Super Pty Ltd

Zevin Asset Management, LLC

Zevin Asset Management