

Responsible investment

History of proxy voting for November 2023

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
01/11/2023	BHG	BHP GROUP PLC	Ordinary Resolutions		
			2	To re-elect Xiaoqun Clever as a Director of BHP	In favour
			3	To re-elect Ian Cockerill as a Director of BHP	In favour
			4	To re-elect Gary Goldberg as a Director of BHP	In favour
			5	To re-elect Michelle Hinchliffe as a Director of BHP	In favour
			6	To re-elect Ken MacKenzie as a Director of BHP	In favour
			7	To re-elect Christine O'Reilly as a Director of BHP	In favour
			8	To re-elect Catherine Tanna as a Director of BHP	In favour
			9	To re-elect Dion Weisler as a Director of BHP	In favour
			10	Adoption of the Remuneration Report	In favour
			11	Approval of equity grants to the Chief Executive Officer	In favour
			12	Renewal of approval of potential leaving entitlements	In favour
02/11/2023	MUR	MURRAY AND ROBERTS HOLDING	Ordinary Resolutions		
			1	Election of Ralph Havenstein as a director.	In favour
			2	Election of Suresh Kana as a director.	In favour
			3	Election of Alex Maditse as a director.	In favour
			4	Election of Henry Laas as a director.	In favour
			5	Re-appoint PwC as independent auditors.	In favour
			6	Non-binding advisory vote - Approve the remuneration policy.	In favour
			7	Non-binding advisory vote - Approve the implementation of the remuneration policy.	In favour
			8	Appointment of Alexandra Muller as member and Chairman of the audit and risk committee.	In favour
			9	Appointment of Jesmane Boggenpoel as member of the audit and risk committee.	In favour
			10	Appointment of Clifford Raphiri as member of the audit and risk committee.	In favour

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02/11/2023	MUR	MURRAY AND ROBERTS HOLDING	11	Appointment of Ralph Havenstein as member of the audit and risk committee.	Not In favour
				Special Resolutions	
			1	Fees payable to non-executive directors.	In favour
07/11/2023	BCF	BOWLER METCALF LIMITED		Ordinary Resolutions	
			1	Approval of Annual Financial Statements.	In favour
			2	Non-binding advisory vote - Endorsement of remuneration policy.	Not In favour
			3	Non-binding advisory vote - Endorsement of the implementation report of remuneration policy.	Not In favour
			4	Re-election of Director Mr Finlay Craig MacGillivray.	In favour
			5	Directors authority to negotiate and sign.	In favour
			6	Appointment of auditors.	In favour
			7.1	Appointment and reappointment of Audit and Risk Committee - Mr Craig MacGillivray.	Not In favour
			7.2	Appointment and reappointment of Audit and Risk Committee - Ms Sarah Sonnenberg.	Not In favour
			7.3	Appointment and reappointment of Audit and Risk Committee - Ms D van Duyn.	In favour
				Special Resolutions	
			1	General authority to repurchase shares.	In favour
			2	Provision of financial assistance.	In favour
			3	Non-executive directors fees.	In favour
08/11/2023	AVI	AVI LIMITED		Ordinary Resolutions	
			1	Adoption of the financial statements for the year ended 30 June 2023	In favour
			2	Appointment of Ernst and Young Inc. as the external auditors of the Company	In favour
			3	Re-election of Mrs A Muller as a director	In favour
			4	Re-election of Mr M Koursaris as a director	In favour
			5	Election of Mr MJ Watters as a director	In favour
			6	Election of Mr SG Robinson as a director	In favour
			7	Election of Ms MR Mouyeme as a director	In favour
			8	Appointment of Mr SG Robinson as a member and Chairman of the Audit and Risk Committee	In favour
			9	Appointment of Mrs A Muller as a member of the Audit and Risk Committee	In favour
			10	Appointment of Ms MR Mouyeme as a member of the Audit and Risk Committee	In favour
			33	non-binding advisory vote: to endorse the remuneration policy.	Not In favour
			34	non-binding advisory vote: to endorse the implementation report	Not In favour
				Special Resolutions	
			11	Increase in fees payable to non-executive directors, excluding the Chairman of the Board	Not In favour

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08/11/2023	AVI	AVI LIMITED	12	increase in fees payable to the Chairman of the Board	Not In favour
			13	increase in fees payable to members of the Remuneration, Nomination and Appointments Committee	Not In favour
			14	increase in fees payable to members of the Audit and Risk Committee	Not In favour
			15	increase in fees payable to non-executive members of the Social and Ethics Committee	Not In favour
			16	increase in fees payable to Chairman of the Remuneration, Nomination and Appointments Committee	Not In favour
			17	increase in fees payable to Chairman of the Audit and Risk Committee	Not In favour
			18	increase in fees payable to Chairman of the Social and Ethics Committee	Not In favour
			19	increase in fees payable to non-executive directors, excluding the Chairman of the Board	In favour
			20	increase in fees payable to the Chairman of the Board	In favour
			21	increase in fees payable to members of the Remuneration, Nomination and Appointments Committee	In favour
			22	increase in fees payable to members of the Audit and Risk Committee	In favour
			23	Increase in fees payable to non-executive members of the Social and Ethics Committee	In favour
			24	increase in fees payable to Chairman of the Remuneration, Nomination and Appointments Committee	In favour
			25	Increase in fees payable to Chairman of the Audit and Risk Committee	In favour
			26	increase in fees payable to Chairman of the Social and Ethics Committee	In favour
			27	fees payable to the foreign non-executive director, Mr MJ Watters	In favour
			28	fees payable to the Chairman of the Board, should the Chairman be a foreign non-executive director	In favour
			29	fees payable to the members of the Audit and Risk Committee, should the member be a foreign non-executive director	In favour
			30	fees payable to the members of the Remuneration, Nominations and Appointments Committee, should the member be a foreign non-executive director	In favour
			31	fees payable to the members of the Social and Ethics Committee, should the member be a foreign non-executive director	In favour
			32	general authority to buy-back shares	In favour
	MTH	MOTUS HOLDING LIMITED	Ordinary Resolutions		
			1.1	Election of retiring non-executive directors - To elect Ms. MG Mokoka, who is retiring by rotation in accordance with clause 23.4.1.1 of the company's Memorandum of Incorporation (MOI), as an independent non-executive director of the company as contemplated in section 68(2)(a) of the Companies Act.	In favour

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08/11/2023	MTH	MOTUS HOLDING LIMITED	1.2	Election of retiring non-executive directors - To elect Mr. JN Potgieter, who is retiring by rotation in accordance with clause 23.4.1.1 of the companys MOI, as an independent non-executive director of the company as contemplated in section 68(2)(a) of the Companies Act.	In favour
			1.3	Election of retiring non-executive directors - To elect Mr. R van Wyk, who is retiring by rotation in accordance with clause 23.4.1.1 of the companys MOI, as an independent non-executive director of the company as contemplated in section 68(2)(a) of the Companies Act.	In favour
			2.1	Election of the members of the Audit and Risk Committee - Mr. S Mayet.	In favour
			2.2	Election of the members of the Audit and Risk Committee - Ms. MG Mokoka (subject to being appointed in accordance with resolution 1.1 above).	In favour
			2.3	Election of the members of the Audit and Risk Committee - Mr JN Potgieter (subject to being appointed in accordance with resolution 1.2 above).	In favour
			2.4	Election of the members of the Audit and Risk Committee - Ms. F Roji.	In favour
			3	Appointment of external auditors - To appoint PricewaterhouseCoopers Inc. (PwC), as the Groups independent external auditors, with Mr. Thomas Howatt (IRBA number: 721751) as designated audit partner.	In favour
			4	Authority to issue ordinary shares - To approve that the authorised but unissued ordinary shares be and are hereby placed under the control of the directors by way of a general authority that shall remain valid until the next AGM and the directors authorised, to allot and issue those shares at their discretion.	In favour
			5	Confirmation of the Groups remuneration policy - To endorse, by way of a non-binding advisory vote, the Groups remuneration policy (excluding the remuneration of the non-executive directors for their services as directors and members of committees).	In favour
			6	Confirmation of the Groups remuneration implementation report - To endorse, by way of a non-binding advisory vote, the company and Groups remuneration implementation report as set out in the integrated report.	In favour
			7	Delegation of authority - To authorise any 1 (one) director of the company and or the Company Secretary to do all such things and sign all such documents (including any amendments thereto) as are deemed necessary or advisable to implement the ordinary and special resolutions.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
08/11/2023	MTH	MOTUS HOLDING LIMITED		Special Resolutions	
			1.1	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R1 172 805) and 1 July 2024 to 30 June 2025 (R1 243 173) Chairman.	In favour
			1.2	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R586 408) and 1 July 2024 to 30 June 2025 (R621 592) Deputy Chairman.	In favour
			1.3	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R335 395) and 1 July 2024 to 30 June 2025 (R355 519) Board member.	In favour
			1.4	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R213 776) and 1 July 2024 to 30 June 2025 (R226 603) Assets and Liabilities Committee Chairman.	In favour
			1.5	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R142 321) and 1 July 2024 to 30 June 2025 (R150 860) Assets and Liabilities Committee member.	In favour
			1.6	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R442 910) and 1 July 2024 to 30 June 2025 (R469 485) Audit and Risk Committee Chairman.	In favour

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08/11/2023	MTH	MOTUS HOLDING LIMITED	1.7	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R221 455) and 1 July 2024 to 30 June 2025 (R234 742) Audit and Risk Committee member.	In favour
			1.8	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R160 039) and 1 July 2024 to 30 June 2025 (R169 641) Remuneration Committee Chairman	In favour
			1.9	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R106 302) and 1 July 2024 to 30 June 2025 (R112 680) Remuneration Committee member.	In favour
			1.10	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R120 024) and 1 July 2024 to 30 June 2025 (R127 225) Nomination Committee Chairman.	In favour
			1.11	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R79 723) and 1 July 2024 to 30 June 2025 (R84 506) Nomination Committee member.	In favour
			1.12	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R214 364) and 1 July 2024 to 30 June 2025 (R227 226) Social, Ethics and Sustainability Committee Chairman.	In favour

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08/11/2023	MTH	MOTUS HOLDING LIMITED	1.13	Non-executive directors remuneration - To approve the proposed fees and remuneration payable to non-executive directors and or pay any fees related thereto and on any other basis as may be recommended by the Remuneration committee and approved by the board of directors for the period from 1 July 2023 to 30 June 2024 (R142 321) and 1 July 2024 to 30 June 2025 (R150 860) Social, Ethics and Sustainability Committee member.	In favour
			2	Authority to provide financial assistance in terms of section 44 - To approve, subject to compliance with the provisions of the MOI and Companies Act (including but not limited to the board being satisfied that immediately after providing the financial assistance, the company would satisfy the solvency and liquidity test as contemplated in section 4 of the Companies Act and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the company), the provision by the company, at any time and from time to time during the period of 2 (two) years commencing from the date of approval of this special resolution, of such direct or indirect financial assistance as contemplated in section 44 of the Companies Act.	In favour
			3	Authority to provide financial assistance in terms of section 45 - To approve, subject to compliance with the provisions of the MOI and Companies Act (including but not limited to the board being satisfied that immediately after providing the financial assistance, the company would satisfy the solvency and liquidity test as contemplated in section 4 of the Companies Act and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the company), the provision by the company, at any time and from time to time during the period of 2 (two) years commencing from the date of approval of this special resolution, of such direct or indirect financial assistance as contemplated in section 45 of the Companies Act.	In favour
			4	General authority to repurchase companys securities - To approve the general authority to repurchase the companys securities subject to the JSE Listings Requirements and Companies Act as set out in the resolution.	In favour
09/11/2023	TPC	TRANSPACO LIMITED	Ordinary Resolutions		
			1	Authorising resolution.	In favour
	ITE	ITALTILE LIMITED	Special Resolutions		
			1	Specific Share Repurchase from Manufacturers Investment Company (Pty) Ltd.	In favour
			Ordinary Resolutions		
09/11/2023	ITE	ITALTILE LIMITED	1.1	Re-election of directors: Re-election of Mr G A M Ravazzotti	In favour
			1.2	Re-election of directors: Re-election of Ms S M du Toit	In favour
			1.3	Re-election of directors: Re-election of Mr S G Pretorius	In favour

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09/11/2023	ITE	ITALTILE LIMITED	1.4	Re-election of directors: Re-election of Ms L C Prezens	In favour
			2	Reappointment of external auditors	In favour
			3.1	Election of Audit and Risk Committee members: Election of Ms S M du Toit	Not In favour
			3.2	Election of Audit and Risk Committee members: Election of Ms N P Khoza	In favour
			3.3	Election of Audit and Risk Committee members: Election of Mr S G Pretorius	Not In favour
			3.4	Election of Audit and Risk Committee members: Election of Ms L C Prezens	In favour
			4.1	Non-binding advisory votes: Endorsement of the Company's Remuneration Policy	In favour
			4.2	Non-binding advisory votes: Endorsement of the Company's Implementation Report	In favour
			5	Unissued shares to be placed under the control of the directors	In favour
			6	General authority to issue shares, and to sell treasury shares, for cash	In favour
			7	Authority to sign documentation	In favour
			Special Resolutions		
			1	Acquisition of own securities	Not In favour
			2	Financial assistance to related and inter-related entities	In favour
			3	Approval of non-executive directors' remuneration	In favour
	TRU	TRUWORTHS INTER LTD	Ordinary Resolutions		
			1	To receive and adopt the Audited Annual Financial Statements, including the Directors' Report and the Audit Committee Report, for the period ended 2 July 2023	In favour
			2.1	To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: Mr H Saven	Not In favour
			2.2	To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: Mr MS Mark	In favour
			2.3	To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: Ms D Earp	In favour
			2.4	To elect the following persons who were appointed to the board as independent non-executive directors of the company with effect from 1 August 2023: Ms DR Motsepe	In favour
			2.5	To elect the following persons who were appointed to the board as independent non-executive directors of the company with effect from 1 August 2023: Mr WG Muller	In favour
			3	To renew the directors' limited and conditional general authority over the authorised but unissued and treasury shares, including the authority to issue or dispose of such shares for cash	Not In favour

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09/11/2023	TRU	TRUWORTHS INTER LTD	5	To appoint Deloitte and Touche as auditor in respect of the Annual Financial Statements to be prepared for the period to 30 June 2024 and to authorise the Audit Committee to agree the terms and fees.	In favour
			7.1	To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company' Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Mr RJA Sparks	Not In favour
			7.2	To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company' Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Ms D Earp	In favour
			7.3	To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company' Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Ms AMSS Mkgabudi	In favour
			9	To consider the report of the Social and Ethics Committee for the period ended 2 July 2023 as published on the company's website	In favour
			10.1	To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Mr TF Mosololi	In favour
			10.2	To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Mr H Saven	In favour
			10.3	To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Mr EFPM Cristaudo	In favour
			Other		
			8.1	To approve by way of separate non-binding advisory votes the Group's remuneration policy and implementation report as set out in the company's 2023 report of the Remuneration Committee as published on the company's website: Remuneration policy	In favour
			8.2	To approve by way of separate non-binding advisory votes the Group's remuneration policy and implementation report as set out in the company's 2023 report of the Remuneration Committee as published on the company's website: Implementation report	In favour

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09/11/2023	TRU	TRUWORTHS INTER LTD	Special Resolutions		
			4	To give a limited and conditional authority and mandate for the company or its subsidiaries to acquire the company's shares	In favour
			6.1	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Non-executive chairman	In favour
			6.2	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Lead independent director	In favour
			6.3	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Non-executive directors	In favour
			6.4	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Audit Committee chairman	In favour
			6.5	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Audit Committee member	In favour
			6.6	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Remuneration Committee chairman	In favour
			6.7	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Remuneration Committee member	In favour
			6.8	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Risk Committee member (non-executive only)	In favour
			6.9	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Nomination Committee chairman	In favour
			6.10	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Nomination Committee member	In favour
			6.11	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Social and Ethics Committee chairman	In favour
			6.12	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12 month period from 1 January 2024 to 31 December 2024: Social and Ethics Committee member (non-executive only)	In favour

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09/11/2023	TRU	TRUWORTHS INTER LTD	11	To approve the provision of financial assistance by the company, as authorised by the board, to Group entities in accordance with the Companies Act, 71 of 2008 (the Act)	In favour
13/11/2023	SHP	SHOPRITE HOLDINGD LTD2	Ordinary Resolutions		
			1	Approval of annual financial statements.	In favour
			2	Appointment of auditors.	In favour
			3.1	Election of Directors - Prof. Hlengani Mathebula.	In favour
			3.2	Election of Directors - Sipho Maseko.	In favour
			4.1	Re-election of Directors - Dr Christo Wiese.	In favour
			4.2	Re-election of Directors - Wendy Lucas-Bull.	In favour
			4.3	Re-election of Directors - Linda de Beer.	In favour
			4.4	Re-election of Directors - Nonkululeko Gobodo.	In favour
			5.1	Appointment as members of the Shoprite Holdings Audit and Risk Committee - Linda de Beer.	In favour
			5.2	Appointment as members of the Shoprite Holdings Audit and Risk Committee - Nonkululeko Gobodo.	In favour
			5.3	Appointment as members of the Shoprite Holdings Audit and Risk Committee - Eileen Wilton.	In favour
			5.4	Appointment as members of the Shoprite Holdings Audit and Risk Committee - Graham Dempster.	In favour
			6	General authority over unissued ordinary shares.	In favour
			7	General authority to Directors and or Company Secretary.	In favour
			8	Approval of an amendment to rules of the Shoprite Holdings Executive Share Plan.	In favour
			9	General authority to issue ordinary shares for cash.	In favour
			Other		
			1	Non-binding advisory votes on the - Remuneration policy of Shoprite Holdings.	In favour
			2	Non-binding advisory votes on the - Implementation report of the remuneration policy	In favour
			Special Resolutions		
			1.a	Remuneration payable to Non-executive Directors - Remuneration payable to Chairman of the Board.	In favour
			1.b	Remuneration payable to Non-executive Directors - Remuneration payable to Lead Independent Director.	In favour
			1.c	Remuneration payable to Non-executive Directors - Remuneration payable to Non-executive Directors.	In favour
			1.d	Remuneration payable to Non-executive Directors - Remuneration payable to Chairman of the Audit and Risk Committee.	In favour
			1.e	Remuneration payable to Non-executive Directors - Remuneration payable to members of the Audit and Risk Committee.	In favour
			1.f	Remuneration payable to Non-executive Directors - Remuneration Payable to Chairman of the Remuneration Committee.	In favour

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13/11/2023	SHP	SHOPRITE HOLDINGD LTD2	1.g	Remuneration payable to Non-executive Directors - Remuneration payable to members of the Remuneration Committee.	In favour
			1.h	Remuneration payable to Non-executive Directors - Remuneration payable to Chairman of the Nomination Committee.	In favour
			1.i	Remuneration payable to Non-executive Directors - Remuneration payable to members of the Nomination Committee.	In favour
			1.j	Remuneration payable to Non-executive Directors - Remuneration payable to Chairman of the Social and Ethics Committee.	In favour
			1.k	Remuneration payable to Non-executive Directors - Remuneration payable to members of the Social and Ethics Committee.	In favour
			1.l	Remuneration payable to Non-executive Directors - Remuneration payable to Chairman of the Investment and Finance Committee.	In favour
			1.m	Remuneration payable to Non-executive Directors - Remuneration payable to members of the Investment and Finance Committee.	In favour
			2	Financial assistance to subsidiaries, related and inter-related entities.	In favour
			3	General authority to repurchase ordinary shares.	In favour
14/11/2023	AIL	AFRICAN RAINBOW CAPITAL INVESTMENT LTD	Ordinary Resolutions		
			1	Consideration and approval of the Audited Annual Financial Statements.	In favour
			2.1	Re-election of Directors - Re-election of Mr M Olivier as a Director of the Company.	In favour
			2.2	Re-election of Directors - Re-election of Mrs S Algoo-Bissonauth as a Director of the Company.	In favour
			3.1	Election of members of the Audit and Risk Committee - Re-election of Mr C Msipha as a member of the Audit and Risk Committee.	In favour
			3.2	Election of members of the Audit and Risk Committee - Re-election of Mrs S Algoo-Bissonauth as a member of the Audit and Risk Committee.	In favour
			3.3	Election of members of the Audit and Risk Committee - Re-election of Dr R Mokate as a member of the Audit and Risk Committee.	In favour
			3.4	Election of members of the Audit and Risk Committee - Re-election of Mr A Currimjee as a member of the Audit and Risk Committee.	In favour
			4.1	Re-appointment of the Independent Auditor PricewaterhouseCoopers - Appointment of PricewaterhouseCoopers as an auditor of the Company and Mr John Li How Cheong, as the individual registered auditor and partner.	In favour
			5	General authority for Directors to allot and issue A ordinary shares for cash.	In favour
			6	Non-binding advisory vote on the Companys remuneration policy.	Not In favour
			7	Non-binding advisory vote on the Companys remuneration implementation report.	Not In favour
			8	Proposed approval of remuneration payable to Non-executive Directors.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
14/11/2023	AIL	AFRICAN RAINBOW CAPITAL INVESTMENT LTD	9	Authority.	In favour
				Special Resolutions	
			1	Repurchase of the Companys shares.	Not In favour
	EMI	EMIRA PROPERTY FUND		Ordinary Resolutions	
			1	Re-appointment of independent external auditors.	In favour
			2.1	Re-election of directors - Re-election of Mr J Templeton as a non-executive director.	In favour
			2.2	Re-election of directors - Re-election of Mr D Thomas as an independent non-executive director.	In favour
			2.3	Re-election of directors - Appointment of Mr J Day as a non-executive director.	In favour
			3.1	Appointment of the chairman and members of the Audit Committee - Appointment of Mr V Nkonyeni as a member and chairman of the Audit Committee.	Not In favour
			3.2	Appointment of the chairman and members of the Audit Committee - Appointment of Mr V Mahlangu as a member of the Audit Committee.	Not In favour
			3.3	Appointment of the chairman and members of the Audit Committee - Appointment of Mr D Thomas as a member of the Audit Committee.	In favour
			4.1	Non-binding advisory vote - Approval of remuneration policy.	In favour
			4.2	Non-binding advisory vote - Approval of implementation report.	In favour
			5	General authority to issue shares for cash.	In favour
			6	Signature of documents.	In favour
				Special Resolutions	
			1.1	Approval of the non-executive directors remuneration - Board Chairperson.	In favour
			1.2	Approval of the non-executive directors remuneration - Board Member.	In favour
			1.3	Approval of the non-executive directors remuneration - Chairperson Audit Committee and Risk Committee.	In favour
			1.4	Approval of the non-executive directors remuneration - Audit Committee Member and Risk Committee Member.	In favour
			1.5	Approval of the non-executive directors remuneration - Chairperson Remuneration Committee	In favour
			1.6	Approval of the non-executive directors remuneration - Remuneration Committee Member.	In favour
			1.7	Approval of the non-executive directors remuneration - Chairperson Finance Committee.	In favour
			1.8	Approval of the non-executive directors remuneration - Finance Committee Member.	In favour
			1.9	Approval of the non-executive directors remuneration - Chairperson Investment Committee.	In favour
			1.10	Approval of the non-executive directors remuneration - Investment Committee Member.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
14/11/2023	EMI	EMIRA PROPERTY FUND	1.11	Approval of the non-executive directors remuneration - Chairperson Environmental, Social and Governance Committee.	In favour
			1.12	Approval of the non-executive directors remuneration - Environmental, Social and Governance Committee Member.	In favour
			1.13	Approval of the non-executive directors remuneration - Ad hoc meetings - per hour.	In favour
			2	Financial assistance for subscription or purchase of securities.	In favour
			3	Authority to provide loans or other financial assistance, as contemplated in section 45 of the Companies Act.	In favour
			4	General approval to acquire ordinary shares.	In favour
16/11/2023	ATT	ATTACQ LIMITED		Ordinary Resolutions	
			1	Confirmation of appointment as director - To confirm the appointment of Ms FFT De Buck, as director with effect from 1 February 2023.	In favour
			2	Confirmation of appointment as director - To confirm the appointment of Mr GT Rohde, as director with effect from 1 February 2023.	In favour
			3	Confirmation of re-appointment of external auditors - Confirmation of the appointment of Ernst and Young, as independent auditors, with Ernest van Rooyen as the engagement partner on the audit.	In favour
			4	Re-election of retiring director - The re-election of Mr TP Leeuw who retires by rotation in terms of Attacqs MOI.	In favour
			5	Re-election of retiring director - The re-election Mr AE Swiegers who retires by rotation in terms of Attacqs MOI.	In favour
			6	Re-election of retiring director - The re-election of Ms HR El Haimer who retires by rotation in terms of Attacqs MOI.	In favour
			7.1	Re-appointment to audit and risk committee - Subject to ordinary resolution 5, to confirm the re-appointment of independent non-executive director, Mr AE Swiegers, as member and chairperson of the audit and risk committee.	In favour
			7.2	Re-appointment to audit and risk committee - Subject to ordinary resolution 6, to confirm the re-appointment of independent non-executive director, Ms HR El Haimer as member of the audit and risk committee.	Not In favour
			7.3	Appointment of Ms FFT De Buck, as member of the audit and risk committee - Subject to ordinary resolution 1, to confirm the appointment of independent non-executive director, Ms FFT De Buck, as member of the audit and risk committee.	In favour
			8	General authority to place unissued shares under the control of the directors - Place authority for five percent of the issued shares, excluding treasury shares, to be placed under the control of the directors for cash.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
16/11/2023	ATT	ATTACQ LIMITED	9	General authority to issue equity securities for cash - Place authority for five percent of the issued shares, excluding treasury shares, to be placed under the control of the directors for cash.	In favour
			10	Specific authority to issue shares pursuant to a re-investment option - Authorise directors to allot and issue shares for the exclusive purpose of affording shareholders opportunity to reinvest their distributions in new shares.	In favour
			11	Authorisation to sign documents giving effect to approved resolutions - Authorise any one director or the company secretary to do all things and sign all documents and take all such action as consider necessary to implement the resolutions.	In favour
			12.1	Non-binding advisory vote to support the remuneration policy - Confirm support for the groups remuneration policy.	In favour
			12.2	Non-binding advisory vote to support the remuneration implementation report - Confirm support for the groups remuneration implementation policy.	In favour
			Special Resolutions		
			1	Approval of non-executive directors fees 2023 - 2024 - Approve the basis for compensation of non-executive directors and annual fees payable.	In favour
			2.1	Financial assistance in terms of section 44 of the Companies Act - Authorise the directors to provide financial assistance to related or inter-related company in terms of section 44.	In favour
			2.2	Financial assistance in terms of section 45 of the Companies Act - Authorise the directors to provide financial assistance to related or inter-related company in terms of section 45.	In favour
			3	Allotment and issue of shares to employees of Attacq under the Attacq long-term incentive plan - Authorise the company to allot and issue shares to employees under the long-term incentive plan.	In favour
			4	General authority for an acquisition of shares issued by the company - Authorise directors to approve the repurchase of ordinary shares issued.	In favour
			Ordinary Resolutions		
DSY		DISCOVERY LIMITED	1.1	Appointment of joint external independent auditors - Re-appointment of KPMG as joint independent external auditors.	In favour
			1.2	Appointment of joint external independent auditors - Re-appointment of Deloitte as joint independent external auditors.	In favour
			2.1	Election of Directors - Ms Lisa Chiume.	In favour
			2.2	Election of Directors - Ms Christine Ramon.	In favour
			2.3	Re-election of Directors - Mr Mark Tucker.	In favour
			2.4	Re-election of Directors - Mr David Macready.	In favour
			3.1	Election of members of the Audit Committee - Mr David Macready and as Chairperson of Audit Committee.	In favour
			3.2	Election of members of the Audit Committee - Ms Marquerithe Schreuder.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
16/11/2023	DSY	DISCOVERY LIMITED	3.3	Election of members of the Audit Committee - Ms Monhla Hlahla.	In favour
			3.4	Election of members of the Audit Committee - Ms Lisa Chiume.	In favour
			3.5	Election of members of the Audit Committee - Ms Christine Ramon.	In favour
			4.1	General Authority to issue preference shares - General authority to directors to allot and issue A Preference Shares.	In favour
			4.2	General Authority to issue preference shares - General authority to directors to allot and issue B Preference Shares.	In favour
			4.3	General Authority to issue preference shares - General authority to directors to allot and issue C Preference Shares.	In favour
			5	Directors authority to take all such actions necessary to implement the aforesaid ordinary resolutions and the special resolutions mentioned below.	In favour
			Other		
			1.1	Non-binding advisory vote on the remuneration policy.	In favour
			1.2	Non-binding advisory vote on the implementation of the remuneration policy.	In favour
			Special Resolutions		
			1	Approval of Non-Executive Directors remuneration 2023 - 24.	In favour
			2	General authority to repurchase shares.	In favour
			3	Authority to provide financial assistance in terms of sections 44 and 45 of the Companies Act.	In favour
EPE	EPE	EPE CAPITAL PARTNERS LTD	Ordinary Resolutions		
			1	RESOLVED THAT the audited Annual Financial Statement of the Group and Company, including the Auditor's Report, for the year ended 30 June 2023, be hereby considered and approved and the Integrated Annual Report for the year ended 30 June 2023 be considered.	In favour
			2	RESOLVED THAT Deloitte and Touche South Africa as independent auditor of the Company be reappointed, to hold office until the conclusion of the next Annual General Meeting	In favour
			3	RESOLVED THAT Deloitte Mauritius as independent auditor of the Company be reappointed, of hold office until the conclusion of the next Annual general Meeting	In favour
			4	RESOLVED TO re-elect Mrs Yvonne Stillhart as Director	In favour
			5	RESOLVED TO re-elect Mr Kevin Allagapen as Director	In favour
			6	RESOLVED TO re-elect Mr Derek Prout-Jones as a member of the Audit and Risk Committee	In favour
			7	RESOLVED TO re-elect Mr Kevin Allagapen as a member and chairperson of the Audit and Risk Committee, subject to the approval of ordinary resolution number 5 above	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
16/11/2023	EPE	EPE CAPITAL PARTNERS LTD	8	RESOLVED TO re-elect Mr Yuvraj Juwaheer as member of the Audit and Risk Committee	In favour
			9	RESOLVED THAT the Director's remuneration for the year ending 30 June 2024 be hereby approved.	In favour
			10	RESOLVED THAT the remuneration policy of the Company be hereby endorsed.	Not In favour
			11	RESOLVED THAT the implementation report on the Company's remuneration policy be hereby endorsed.	Not In favour
			12	RESOLVED THAT the general authority of the Company to issue A Ordinary Shares of the Company and or other convertible securities for cash be hereby approved. The issue is limited to 12,614,901- 4.6 percent of the A Ordinary Shares in issue at the date of the Notice of the AGM, excluding treasury shares.	In favour
			Special Resolutions		
			1	RESOLVED THAT the general authority of the Company to acquire or repurchase up to 5.0 percent- 13,744,255 of the A Ordinary Shares of the Company in issue at the beginning of the June 2023 financial year- excluding treasury shares, be hereby approved	In favour
			Ordinary Resolutions		
			1.1	Election and re-election of directors - Mr PR Louw.	In favour
			1.2	Election and re-election of directors - Dr PM Moumakwa.	In favour
			1.3	Election and re-election of directors - Mr GM Steyn.	In favour
RCL	RCL	RCL FOODS LIMITED	1.4	Election and re-election of directors - Mr GC Zondi.	In favour
			1.5	Election and re-election of directors - Ms GP Dinga.	In favour
			2	Appointment of external auditors.	In favour
			3.1	Election of members of the Audit Committee - Ms GP Dinga.	In favour
			3.2	Election of members of the Audit Committee - Mr NP Mageza.	Not In favour
			3.3	Election of members of the Audit Committee - Mr DTV Msibi.	Not In favour
			3.4	Election of members of the Audit Committee - Mr GM Steyn.	Not In favour
			4	General authority to place 10 percent of the unissued ordinary shares under the control of the directors.	In favour
			5	Enabling resolution.	In favour
			6	Non-binding advisory vote in respect of the Remuneration Policy.	In favour
			7	Non-binding advisory vote in respect of the Remuneration Implementation Report.	In favour
			Special Resolutions		
			1	General authority to provide financial assistance in terms of section 44 of the Companies Act.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
16/11/2023	RCL	RCL FOODS LIMITED	2	General authority to provide financial assistance in terms of section 45 of the Companies Act.	In favour
			3	Approval of non-executive directors remuneration.	In favour
			4	General authority to repurchase shares.	Not In favour
17/11/2023	SOL	SASOL LIMITED	Special Resolutions		
			1	Specific authority to issue Shares	In favour
21/11/2023	AIP	ADCOCK INGRAM HLDGS LTD	Ordinary Resolutions		
			1.1	Re-election of directors retiring by rotation - Mr M Steyn	In favour
			1.2	Re-election of directors retiring by rotation - Ms L Boyce	In favour
			1.3	Re-election of directors retiring by rotation - Dr C Manning	In favour
			2.1	Election of members of the Audit Committee - Ms D Ransby - Chairperson	In favour
			2.2	Election of members of the Audit Committee - Ms B Mabuza	In favour
			2.3	Election of members of the Audit Committee - Dr C Manning, subject to being re-elected as a director	In favour
			3	Re-appointment of independent external auditor	In favour
			4	Delegation of authority	In favour
			5	Non-binding advisory votes - Endorsement of Remuneration policy	In favour
			6	Non-binding advisory votes - Endorsement of Implementation of remuneration policy	In favour
			Special Resolutions		
			1	Financial assistance in terms of section 45 of the Companies Act to related and inter-related parties	In favour
			2	Non-executive directors' remuneration	In favour
			3	General authority to repurchase shares	Not In favour
	KAP	KAP LIMITED	Ordinary Resolutions		
			1	Reappointment of independent external audit firm and individual auditor.	In favour
			2	Confirmation and re-election of JA Holtzhausen following his appointment by the board.	In favour
			3.1	Re-election of directors who retire by rotation, and confirmation not to fill a vacancy at the AGM - V McMenamin.	In favour
			3.2	Re-election of directors who retire by rotation, and confirmation not to fill a vacancy at the AGM - Z Fuphe.	In favour
			3.3	Re-election of directors who retire by rotation, and confirmation not to fill a vacancy at the AGM - Not to fill the vacancy left by the retirement of KJ Grove - for the time being.	In favour
			4.1	Election of audit and risk committee members - KT Hopkins.	In favour
			4.2	Election of audit and risk committee members - Z Fuphe.	In favour
			4.3	Election of audit and risk committee members - SH Muller.	Not In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
21/11/2023	KAP	KAP LIMITED	4.4	Election of audit and risk committee members - TC Esau-Isaacs.	In favour
			5	Placing of preference shares under the control of the directors for commercial purposes.	In favour
			6.1	Non-binding advisory vote to endorse the KAP - Remuneration policy.	In favour
			6.2	Non-binding advisory vote to endorse the KAP - Implementation and remuneration disclosure.	In favour
			7	Ratification relating to personal financial interest arising from multiple intergroup directorships.	In favour
			Special Resolutions		
			1.1	Approval of fees payable to non-executive directors - Independent non-executive chairperson.	In favour
			1.2	Approval of fees payable to non-executive directors - Lead independent non-executive director.	In favour
			1.3	Approval of fees payable to non-executive directors - Board member.	In favour
			1.4	Approval of fees payable to non-executive directors - Audit and risk committee chairperson.	In favour
			1.5	Approval of fees payable to non-executive directors - Audit and risk committee member.	In favour
			1.6	Approval of fees payable to non-executive directors - Human capital and remuneration committee chairperson.	In favour
			1.7	Approval of fees payable to non-executive directors - Human capital and remuneration committee member.	In favour
			1.8	Approval of fees payable to non-executive directors - Social and ethics committee chairperson.	In favour
			1.9	Approval of fees payable to non-executive directors - Social and ethics committee member.	In favour
			1.10	Approval of fees payable to non-executive directors - Nomination committee chairperson.	In favour
			1.11	Approval of fees payable to non-executive directors - Nomination committee member.	In favour
			1.12	Approval of fees payable to non-executive directors - Investment committee chairperson.	In favour
			1.13	Approval of fees payable to non-executive directors - Investment committee member.	In favour
22/11/2023	BID	BID CORPORATION LIMITED	2	General authority to provide financial assistance.	In favour
			Ordinary Resolutions		
			1	Reappointment of external auditor	In favour
			2.1	Directorate - PC Baloyi	In favour
			2.2	Directorate - S Koseff	In favour
			2.3	Directorate - KR Moloko	In favour
			2.4	Directorate - CJ Rosenberg	In favour
			3.1	Election of audit and risk committee members - T Abdool-Samad	In favour
			3.2	Election of audit and risk committee members - PC Baloyi	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
22/11/2023	BID	BID CORPORATION LIMITED	3.3	Election of audit and risk committee members - KR Moloko	In favour
			3.4	Election of audit and risk committee members - NG Payne	In favour
			3.5	Election of audit and risk committee members - H Wiseman	In favour
			4.1	Endorsement of Bidcorp remuneration policy - Remuneration policy	Not In favour
			4.2	Endorsement of Bidcorp remuneration policy - Implementation of remuneration policy	In favour
			5	General authority to directors to allot and issue authorised but unissued ordinary shares	In favour
			6	General authority to issue shares for cash	In favour
			7	Payment of dividend by way of pro rata reduction of stated capital	In favour
			8	Creation and issue of convertible debentures	In favour
			9	Directors' authority to implement special and ordinary resolutions	In favour
			Special Resolutions		
			1	General authority to acquire - repurchase- shares	In favour
			2.1	Approval of non-executive directors' annual fees - 2023,2024 - Chairman	In favour
			2.2	Approval of non-executive directors' annual fees - 2023,2024 - Lead independent non-executive director	In favour
			2.3	Approval of non-executive directors' annual fees - 2023,2024 - non-executive directors	In favour
			2.4	Approval of non-executive directors' annual fees - 2023,2024 - Audit and risk committee chairman	In favour
			2.5	Approval of non-executive directors' annual fees - 2023,2024 - Audit and risk committee member	In favour
			2.6	Approval of non-executive directors' annual fees - 2023,2024 - Remuneration committee chairman	In favour
			2.7	Approval of non-executive directors' annual fees - 2023,2024 - Remuneration committee member	In favour
			2.8	Approval of non-executive directors' annual fees - 2023,2024 - Nominations committee chairman	In favour
			2.9	Approval of non-executive directors' annual fees - 2023,2024 - Nominations committee member	In favour
			2.10	Approval of non-executive directors' annual fees - 2023,2024 - Acquisitions committee chairman	In favour
			2.11	Approval of non-executive directors' annual fees - 2023,2024 - Acquisitions committee member	In favour
			2.12	Approval of non-executive directors' annual fees - 2023,2024 - Social and ethics committee chairman	In favour
			2.13	Approval of non-executive directors' annual fees - 2023,2024 - Social and ethics committee member	In favour
			2.14	Approval of non-executive directors' annual fees - 2023,2024 - Ad hoc meeting	In favour
			2.15	Approval of non-executive directors' annual fees - 2023,2024 - Travel per meeting cycle	In favour
			3	General authority to provide financial assistance to related or inter-related companies and corporations	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote		
22/11/2023	EOH	EOH LTD	Ordinary Resolutions				
			1	Ratification and appointment of Executive Director and interim Chief Financial Officer, Marialet Greef	In favour		
			2.1	Re-election of independent Non-executive Directors - Re-election of Nosipho Molope	In favour		
			2.2	Re-election of independent Non-executive Directors - Re-election of Jesmane Boggenpoel	In favour		
			3.1	Appointment of Audit and Risk Committee members - To appoint Nosipho Molope as member and Chairman of the Audit and Risk Committee	In favour		
			3.2	Appointment of Audit and Risk Committee members - To appoint Jesmane Boggenpoel as member of the Audit and Risk Committee	In favour		
			3.3	Appointment of Audit and Risk Committee members - To appoint Andrew Marshall as member of the Audit and Risk Committee	In favour		
			4	Re-appointment of independent external auditors	In favour		
			5.1	Non-binding advisory vote - To endorse the remuneration policy	In favour		
			5.2	Non-binding advisory vote - To endorse the remuneration implementation report	In favour		
			6	General authority to issue shares for cash by directors	In favour		
			7	Signature of documents	In favour		
			Special Resolutions				
			1	Remuneration of Non-executive Directors	In favour		
			2	General authority to acquire shares	In favour		
			3	Financial assistance in terms of section 44 of the Companies Act	In favour		
			4	Financial assistance in terms of section 45 of the Companies Act	In favour		
			WHL	WOOLIES HLDNGS LTD	Ordinary Resolutions		
					1.1	Election of director: Mr Lwazi Bam	In favour
					2.1	Re-election of directors: Mr Roy Bagattini	In favour
	2.2	Re-election of directors: Mr Sam Ngumeni			In favour		
	2.3	Re-election of directors: Mr Clive Thomson			In favour		
	3.1	Election of Audit Committee members: Mr Lwazi Bam			In favour		
	3.2	Election of Audit Committee members: Mr Christopher Colfer			In favour		
	3.3	Election of Audit Committee members: Ms Thembisa Skweyiya			In favour		
	3.4	Election of Audit Committee members: Mr Clive Thomson			In favour		
	4	Re-appointment of KPMG Inc. as the external auditor			In favour		
	Other						
	1	Non-binding advisory votes: Endorsement of Remuneration Policy	Not In favour				
	2	Non-binding advisory votes: Endorsement of Remuneration Implementation Report	In favour				

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
22/11/2023	WHL	WOOLIES HLDNGS LTD		Special Resolutions	
			1.1	Remuneration of non-executive directors: Board and Committees	In favour
			1.2	Remuneration of non-executive directors: United Kingdom-based	In favour
			1.3	Remuneration of non-executive directors: Australia-based	In favour
			2	General authority to acquire (repurchase) shares	In favour
23/11/2023	BLU	BLUE LABEL TELECOMS LTD		Ordinary Resolutions	
			1	Election of Ms H Masondo as a Director of the Company.	In favour
			2	Election of Ms LE Mthimunye as a Director of the Company.	In favour
			3	Re-election of Mr BM Levy as a Director of the Company.	In favour
			4	Re-election of Mr JS Mthimunye as a Director of the Company.	In favour
			5	Re-election of Ms NP Mnxasana as a Director of the Company.	In favour
			6	Reappointment of external auditor.	In favour
			7	Election of Ms NP Mnxasana as a member of the Audit, Risk and Compliance Committee.	In favour
			8	Election of Mr JS Mthimunye as a member and Chairman of the Audit, Risk and Compliance Committee.	Not In favour
			9	Election of Ms LE Mthimunye as a member of the Audit, Risk and Compliance Committee.	In favour
			10	Election of Mr SJ Vilakazi as a member of the Audit, Risk and Compliance Committee.	Not In favour
			11	Non-binding advisory endorsement of the remuneration and reward policy.	In favour
			12	Non-binding advisory endorsement of the remuneration implementation report.	In favour
			13	Directors authority to implement ordinary and special resolutions.	In favour
				Special Resolutions	
			1	Non-executive Directors remuneration.	In favour
			2	General authority to repurchase shares.	In favour
	CLH	CITY LODGE HOTELS LIMITE		Ordinary Resolutions	
			1.1	Re-election of directors - Mr G G Huysamer	In favour
			1.2	Re-election of directors - Dr M S P Marutlulle	In favour
			2	Re-appointment of external auditor	In favour
			3.1	Appointment of group audit committee members - Ms M G Mokoka	In favour
			3.2	Appointment of group audit committee members - Mr G G Huysamer	In favour
			3.3	Appointment of group audit committee members - Mr A R Lapping	In favour
			3.4	Appointment of group audit committee members - Ms N Medupe	Not In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote		
23/11/2023	CLH	CITY LODGE HOTELS LIMITE	4	Adoption of Conditional Share Plan	In favour		
			5	Placing of the authorised but unissued shares under the control of the directors	In favour		
			6	Authority to make and implement the odd-lot offer, specifically the repurchase of the odd-lot holdings from the odd-lot holders who do not make an election	In favour		
			7	Authority to implement resolutions	In favour		
			Other				
			8.1	Non-binding advisory vote - Remuneration policy	In favour		
			8.2	Non-binding advisory vote - Remuneration implementation report	In favour		
			Special Resolutions				
			9.1	Approval of non-executive directors remuneration - Chairman of the board	In favour		
			9.2	Approval of non-executive directors remuneration - Deputy chairman	In favour		
			9.3	Approval of non-executive directors remuneration - Director	In favour		
			9.4	Approval of non-executive directors remuneration - Chairman of the audit committee	In favour		
			9.5	Approval of non-executive directors remuneration - Other audit committee members	In favour		
			9.6	Approval of non-executive directors remuneration - Chairman of the remuneration and nominations committee	In favour		
			9.7	Approval of non-executive directors remuneration - Other remuneration and nominations committee members	In favour		
			9.8	Approval of non-executive directors remuneration - Chairman of the risk committee	In favour		
			9.9	Approval of non-executive directors remuneration - Other risk committee members	In favour		
			9.10	Approval of non-executive directors remuneration - Chairman of the social and ethics committee	In favour		
			9.11	Approval of non-executive directors remuneration - Other social and ethics committee members	In favour		
			9.12	Approval of non-executive directors remuneration - Ad hoc committee	In favour		
			10	Inter-group financial assistance	In favour		
			11	Authority to effect amendments to the MOI Odd-lot	In favour		
			12	Authority to effect amendments to the MOI Fractional entitlements	In favour		
			13	Specific authority to repurchase shares from odd-lot holders	In favour		
			14	General authority to repurchase or acquire ordinary shares	In favour		
MFL	METROFILE HOLDINGS LTD	Ordinary Resolutions					
		1	Adoption of the audited consolidated annual financial statements	In favour			
		2	Re-election of CS Seabrooke as a non-executive director	Not In favour			

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
23/11/2023	MFL	METROFILE HOLDINGS LTD	3	Re-election of SV Zilwa as a non-executive director	In favour
			4	Re-election of MS Bomela as a non-executive director	In favour
			5	Re-election of SV Zilwa, subject to adoption of ordinary resolution number 3 as a member of the Audit, Governance and Risk Committee	Not In favour
			6	Re-election of A Khumalo as a member of the Audit, Governance and Risk Committee	In favour
			7	Re-election of LE Mthimunya as a member of the Audit, Governance and Risk Committee	In favour
			8	Election of T Seopa as a member of the Audit, Governance and Risk Committee	In favour
			9	Appointment of BDO as the auditor of the Company	In favour
			10	Approval of the remuneration policy	Not In favour
			11	Approval of the implementation of the remuneration report	In favour
			12	General authority to allot and issue ordinary shares	In favour
			13	General authority to directors	In favour
			Special Resolutions		
			1	Remuneration of non-executive directors	In favour
	MTM	MOMENT METRO HLDNGS LTD	2	General authority to acquire the Companys own shares	Not In favour
			3	Approval for the granting of financial assistance in terms of Section 44 of the Companies Act	In favour
			4	Approval for the granting of financial assistance in terms of Section 45 of the Companies Act	In favour
			5	General authority to allot and issue ordinary shares pursuant to the conditional share plan	In favour
			Ordinary Resolutions		
			1.1	To elect Dr Ann Frances Leautier as an independent non-executive director	Abstain
			1.2	To elect Mr Phillip Matlakala as an independent non-executive director	Abstain
			1.3	To elect Mr Devrajh Tyrone Soondarjee as an independent non-executive director	Abstain
			2.1	To re-elect Mr Peter Cooper as an independent non-executive director	Abstain
			2.2	To re-elect Mr Paballo Joel Makosholo as an independent non-executive director	Abstain
			3	To re-appoint Ernst and Young Inc. as the independent auditors of the company, with Ms Cornea de Villiers as the designated audit partner for the ensuing year	Abstain
			4.1	To re-appoint Ms Linda de Beer to serve as a member and Chair of the Audit Committee	Abstain
			4.2	To re-appoint Mr Nigel John Dunkley to serve as a member of the Audit Committee	Abstain
			4.3	To re-appoint Mr Thanaseelan Gobalsamy to serve as a member of the Audit Committee	Abstain
			4.4	To re-appoint Mr David James Park to serve as a member of the Audit Committee	Abstain

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
23/11/2023	MTM	MOMENT METRO HLDNGS LTD	4.5	To appoint Mr Devrajh Tyrone Soondarjee to serve as a member of the Audit Committee	Abstain
			5	Authorisation for a director or Group Company Secretary of the Company to implement resolutions	Abstain
				Other	
			6	Non-binding advisory vote on the remuneration policy of the Company	Abstain
			7	Non-binding advisory vote on the implementation report as set out in the remuneration report of the Company	Abstain
				Special Resolutions	
			8	Approval of amendment to the companys memorandum of incorporation, MOI	Abstain
			9	General authority to repurchase shares	Abstain
			10	General authority to provide financial assistance to subsidiaries and other related and inter-related entities in terms of sections 44 and 45 of the Companies Act	Abstain
			11.1	Approval of Non-executive directors fees for the 2023 financial year: Board Chair	Abstain
			11.2	Approval of Non-executive directors fees for the 2023 financial year: Non-executive Director	Abstain
			11.3	Approval of Non-executive directors fees for the 2023 financial year: Actuarial Committee Chair	Abstain
			11.4	Approval of Non-executive directors fees for the 2023 financial year: Actuarial Committee Member	Abstain
			11.5	Approval of Non-executive directors fees for the 2023 financial year: Audit Committee Chair	Abstain
			11.6	Approval of Non-executive directors fees for the 2023 financial year: Audit Committee Member	Abstain
			11.7	Approval of Non-executive directors fees for the 2023 financial year: Fair Practices Committee Chair	Abstain
			11.8	Approval of Non-executive directors fees for the 2023 financial year: Fair Practices Committee Member	Abstain
			11.9	Approval of Non-executive directors fees for the 2023 financial year: Investments Committee Chair	Abstain
			11.10	Approval of Non-executive directors fees for the 2023 financial year: Investments Committee Member	Abstain
			11.11	Approval of Non-executive directors fees for the 2023 financial year: Nominations Committee Chair	Abstain
			11.12	Approval of Non-executive directors fees for the 2023 financial year: Nominations Committee Member	Abstain
			11.13	Approval of Non-executive directors fees for the 2023 financial year: Remuneration Committee Chair	Abstain
			11.14	Approval of Non-executive directors fees for the 2023 financial year: Remuneration Committee Member	Abstain
			11.15	Approval of Non-executive directors fees for the 2023 financial year: Risk, Capital and Compliance Committee Chair	Abstain

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote	
23/11/2023	MTM	MOMENT METRO HLDNGS LTD	11.16	Approval of Non-executive directors fees for the 2023 financial year: Risk, Capital and Compliance Committee Member	Abstain	
			11.17	Approval of Non-executive directors fees for the 2023 financial year: Social, Ethics and Transformation Committee Chair	Abstain	
			11.18	Approval of Non-executive directors fees for the 2023 financial year: Social, Ethics and Transformation Committee Member	Abstain	
			11.19	Approval of Non-executive directors fees for the 2023 financial year: Ad hoc fee per hour	Abstain	
			11.20	Approval of Non-executive directors fees for the 2023 financial year: Permanent invitee the fee will be the membership fee of the committee that the invitee sits on	Abstain	
	OUT	OUTSURANCE GROUP LIMITED	Ordinary Resolutions			
			1.1	Re-election of directors: Herman Bosman.	In favour	
			1.2	Re-election of directors: Jannie Durand.	In favour	
			1.3	Re-election of directors: Murphy Morobe.	In favour	
			1.4	Re-election of directors: Venessa Naidoo.	In favour	
			1.5	Re-election of directors: Raymond Ndlovu.	In favour	
			2	General authority to issue ordinary shares for cash.	In favour	
			3	Approval of proposed OUTsurance Group Limited 2023 Conditional Share Plan.	In favour	
			4	Approval of appointment of auditor.	In favour	
			5.1	Election of the Companys audit, risk and compliance committee members: George Marx.	In favour	
			5.2	Election of the Companys audit, risk and compliance committee members: Buhle Hanise.	In favour	
			5.3	Election of the Companys audit, risk and compliance committee members: Hantie van Heerden.	In favour	
			5.4	Election of the Companys audit, risk and compliance committee members: Venessa Naidoo.	In favour	
			5.5	Election of the Companys audit, risk and compliance committee members: Tlaleng Moabi.	In favour	
			6	Signing authority.	In favour	
Other						
1	Non-binding advisory vote - Advisory endorsement of remuneration policy.	Not In favour				
2	Non-binding advisory vote - Advisory endorsement of remuneration implementation report.	In favour				
Special Resolutions						
1	Approval of non-executive directors remuneration with effect from 1 December 2023.	In favour				
2	General authority to repurchase Company shares.	Not In favour				
3	Issue of shares, convertible securities and or options to persons listed in section 41 -1- of the Companies Act for the purposes of their participation in a reinvestment option.	In favour				

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
23/11/2023	OUT	OUTSURANCE GROUP LIMITED	4	Issue of shares, convertible securities and or options to persons listed in section 41 -1- of the Companies Act in connection with the settlement of eligible participants rights under the groups applicable share or employee incentive scheme.	In favour
			5	Financial assistance to directors, prescribed officers and employee share scheme beneficiaries.	In favour
			6	Financial assistance to related or inter-related entities.	In favour
	PAN	PAN AFRICAN RESOURCES PL		Ordinary Resolutions	
			1	To receive the accounts and the report of the directors of the Company and the auditors report thereon	In favour
			2	To approve the payment of a final dividend for the year ended 30 June 2023	In favour
			3	To re-elect JAJ Loots as an executive director of the Company	In favour
			4	To re-elect GP Louw as an executive director of the Company	In favour
			5	To re-elect D Earp as a member of the audit and risk committee	In favour
			6	To re-elect CDS Needham as a member of the audit and risk committee	In favour
			7	To re-elect TF Mosololi as a member of the audit and risk committee	Not In favour
			8	To increase the limit for ordinary aggregate fees payable to the non-executive directors	In favour
			9	To endorse the Companys remuneration policy	Not In favour
			10	To endorse the Companys remuneration implementation report	Not In favour
			11	To reappoint PwC as auditors of the Company and to authorise the directors to determine their remuneration	In favour
			12	To authorise the directors to allot equity securities	In favour
				Special Resolutions	
			13	To approve the disapplication of pre-emption rights and general authority to issue shares for cash	Not In favour
			14	To approve market purchases of ordinary shares	In favour
			15	To amend the Articles of Association of the Company	In favour
	WBO	WBHO LIMITED		Ordinary Resolutions	
			1.1	Re-election of Ms KM Forbay as director.	In favour
			1.2	Re-election of Mr AJ Bester as director.	In favour
			1.3	Re-election of Mr RW Gardiner as director.	In favour
			1.4	Election of Ms NN Sonqushu as director.	In favour
			1.5	Election of Mr AC Logan as director.	In favour
			2	Appointment of independent auditors.	In favour
			3.1	Appointment of Mr AJ Bester as Audit Committee member and chairperson.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
23/11/2023	WBO	WBHO LIMITED	3.2	Appointment of Mr RW Gardiner as Audit Committee member.	In favour
			3.3	Appointment of Ms KM Forbay as Audit Committee member.	In favour
			3.4	Appointment of Ms NN Sonqushu as Audit Committee member.	In favour
			4	Non-binding advisory vote on WBHOs Remuneration Policy.	In favour
			5	Non-binding advisory vote on WBHOs Implementation Report On The Remuneration Policy.	In favour
			6	Placing unissued shares under the control of the directors.	In favour
			7	Directors and or Company Secretary authority to implement special and ordinary resolutions.	In favour
				Special Resolutions	
			1	Approval of directors fees for 2024 - 2025 financial year.	In favour
			2	Financial assistance to directors, prescribed officers, employee share scheme beneficiaries and related or inter-related companies and corporations.	In favour
			3	General authority to repurchase Company shares.	In favour
27/11/2023	CSB	CASHBUILD LIMITED		Ordinary Resolutions	
			1	Re-election of M Bosman -Mr- as a Director.	In favour
			2	Re-election of AJ Mokgwatsane as a Director	In favour
			3	Re-appointment of Independent Auditor.	In favour
			4.1	Re-appointment of the Audit Committee Members - M Bosman -Mr- subject to the passing of Ordinary Resolution Number One.	In favour
			4.2	Re-appointment of the Audit Committee Members - M Bosman -Ms.	In favour
			4.3	Re-appointment of the Audit Committee Members - DSS Lushaba.	Not In favour
			4.4	Re-appointment of the Audit Committee Members - GM Tapon Njamo.	In favour
			5	Endorsement, on a non-binding advisory basis, of the Companys Remuneration Policy.	Not In favour
			6	Endorsement, on a non-binding advisory basis, of the Implementation of the Companys Remuneration Policy.	Not In favour
				Special Resolutions	
			1	Remuneration of Non-Executive Directors.	In favour
			2	Financial Assistance to Associated or Group Companies.	In favour
			3	General Repurchase of Shares.	In favour
28/11/2023	BVT	THE BIDVEST GROUP LTD		Ordinary Resolutions	
			1.1	Re-election of directors that retire by rotation- Dr. RD Mokate	In favour
			1.2	Re-election of directors that retire by rotation- Ms. SN Mabaso-Koyana	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
28/11/2023	BVT	THE BIDVEST GROUP LTD	1.3	Re-election of directors that retire by rotation- Ms. L Boyce	In favour
			2	Election of non-executive director- Mr. KL Shuenyane	In favour
			3	Re-appointment of independent external auditor	In favour
			4.1	Election of members of the Audit committee- Ms. SN Mabaso-Koyana -chair-, subject to being re-elected as a director	In favour
			4.2	Election of members of the Audit committee- Dr. RD Mokate, subject to being re-elected as a director	In favour
			4.3	Election of members of the Audit committee- Ms. L Boyce, subject to being re-elected as a director	In favour
			4.4	Election of members of the Audit committee- Mr. NW Thomson	In favour
			4.5	Election of members of the Audit committee- Ms. MG Khumalo	In favour
			4.6	Election of members of the Audit committee- Mr. KL Shuenyane, subject to being elected as a director	In favour
			5	Placing authorised but unissued ordinary shares under the control of directors	In favour
			6	General authority to issue shares for cash	In favour
			7	Ratification relating to personal financial interest arising from multiple offices in the Group	In favour
			8	Directors authority to implement special and ordinary resolutions	In favour
			Other		
			1	Non-binding advisory votes - Remuneration policy.	In favour
			2	Non-binding advisory votes - Implementation of remuneration policy.	In favour
			Special Resolutions		
			1	Non-executive director remuneration.	In favour
			2	General authority to repurchase shares.	In favour
			3	General authority to provide financial assistance to related or inter-related companies and corporations.	In favour
GRT	GROWTHPOINT PROP LTD		Ordinary Resolutions		
			1.1.1	Re-election of Non-executive Directors who are to retire at the meeting and hold themselves available for re-election - Mr R Gasant.	In favour
			1.1.2	Re-election of Non-executive Directors who are to retire at the meeting and hold themselves available for re-election - Mrs KP Lebina.	In favour
			1.1.3	Re-election of Non-executive Directors who are to retire at the meeting and hold themselves available for re-election - Mr AH Sangqu.	In favour
			1.2.1	Election of Audit Committee members - Mr M Hamman.	In favour
			1.2.2	Election of Audit Committee members - Mr FM Berkeley.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
28/11/2023	GRT	GROWTHPOINT PROP LTD	1.2.3	Election of Audit Committee members - Mrs KP Lebina - subject to the adoption of resolution 1.1.2.	In favour
			1.2.4	Election of Audit Committee members - Mr CD Raphiri.	In favour
			1.2.5	Election of Audit Committee members - Mr AH Sangqu - subject to the adoption of resolution 1.1.3.	In favour
			1.3	Re-appointment of EY as external auditor and Ms J Fitton as engagement partner.	In favour
			1.4.1	Advisory, non-binding approval of remuneration policy.	In favour
			1.4.2	Advisory, non-binding approval of remuneration policys implementation.	In favour
			1.5	To place the unissued authorised ordinary shares of the company under the control of the Directors.	In favour
			1.6	Specific and exclusive authority to issue ordinary shares to afford shareholders distribution reinvestment alternatives.	In favour
			1.7	General but restricted authority to issue shares for cash.	In favour
			1.8	Proposed amendments to the Growthpoint Staff Incentive Scheme Deed and Rules.	In favour
			1.9	To receive and accept the report of the Social, Ethics and Transformation Committee.	In favour
			Special Resolutions		
			2.1	Approval of Non-executive Directors fees for financial year ending 30 June 2024.	In favour
			2.2	Financial assistance in terms of section 44 of the Companies Act.	In favour
			2.3	Financial assistance in terms of section 45 of the Companies Act.	In favour
			2.4	Authority to repurchase ordinary shares.	In favour
	SPG	SUPER GROUP LIMITED	Ordinary Resolutions		
			1.1	Re-election and election of directors - Ms Pitsi Mnisi.	In favour
			1.2	Re-election and election of directors - Mr Simphiwe Mehlomakulu.	In favour
			2	Appointment of auditors.	In favour
			3.1	Election of the Group Audit Committee - Mr David Cathrall.	In favour
			3.2	Election of the Group Audit Committee - Mr Jack Phalane.	In favour
			3.3	Election of the Group Audit Committee - Ms Pitsi Mnisi.	In favour
			4.1	Election of the Group Social and Ethics Committee - Ms Pitsi Mnisi.	In favour
			4.2	Election of the Group Social and Ethics Committee - Mr Simphiwe Mehlomakulu.	In favour
			4.3	Election of the Group Social and Ethics Committee - Mr Peter Mountford.	In favour
			5	Non-binding advisory vote - Endorsement of the Super Group Remuneration Policy.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
28/11/2023	SPG	SUPER GROUP LIMITED	6	Non-binding advisory vote - Endorsement of the implementation of the Super Group Remuneration Policy.	In favour
			7	General authority to directors to issue shares for cash.	In favour
			Special Resolutions		
			1	Approval of Non-Executive Directors fees.	In favour
			2	Financial assistance to related or inter-related companies.	In favour
			3	Financial assistance for subscription of securities by related or inter-related entities of the Company.	In favour
			4	Acquisition of securities by the Company and or its subsidiaries.	In favour
			Ordinary Resolutions		
			1	Re-appointment of Independent Auditors.	In favour
			2	Re-election of Director - Mr Johan Holtzhausen.	In favour
29/11/2023	DRD	DRDGOLD LIMITED	3	Re-election of Director - Ms Thoko Mnyango.	In favour
			4	Re-election of Director - Mr Nil Pretorius.	In favour
			5	General authority to issue securities for cash.	Not In favour
			6.1	Election of Audit Committee member - Mr Johan Holtzhausen.	Not In favour
			6.2	Election of Audit Committee member - Mr Jean Nel.	In favour
			6.3	Election of Audit Committee member - Ms Prudence Lebina.	In favour
			6.4	Election of Audit Committee member - Ms Charmel Flemming.	In favour
			7	Non-binding advisory vote - Endorsement of the Companys Remuneration Policy.	Not In favour
			8	Non-binding advisory vote - Endorsement of the Companys Implementation Report	In favour
			9	Adoption of the Companys Single Incentive Plan incorporating the Deferred Share Plan.	In favour
			10	Authority to sign all required documents.	In favour
			Special Resolutions		
			1	General authority to repurchase issued securities.	Not In favour
			2	Approval of non-executive directors remuneration.	In favour
			3	General authority to provide financial assistance in terms of sections 44 and 45 of the Act.	In favour
			Ordinary Resolutions		
			1.1	Re-Election of directors - Thabo Mokgatlha.	In favour
			1.2	Re-Election of directors - Zuleka Jasper.	In favour
			1.3	Re-Election of directors - Kevin Ellerine.	In favour
			1.4	Re-Election of directors - Brett Till.	In favour
			2.1	Appointment of the members of the Audit and Risk Committee - Thabo Mokgatlha - chairperson.	Not In favour
			2.2	Appointment of the members of the Audit and Risk Committee - Zuleka Jasper.	In favour
	HYP	HYPROP INVESTMENTS LTD	Ordinary Resolutions		
			1.1	Re-Election of directors - Thabo Mokgatlha.	In favour
			1.2	Re-Election of directors - Zuleka Jasper.	In favour
			1.3	Re-Election of directors - Kevin Ellerine.	In favour
			1.4	Re-Election of directors - Brett Till.	In favour
			2.1	Appointment of the members of the Audit and Risk Committee - Thabo Mokgatlha - chairperson.	Not In favour
			2.2	Appointment of the members of the Audit and Risk Committee - Zuleka Jasper.	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
29/11/2023	HYP	HYPROP INVESTMENTS LTD	2.3	Appointment of the members of the Audit and Risk Committee - Annabel Dallamore.	In favour
			3	Re-appointment of the External Auditor.	In favour
			4	General authority to issue shares for cash.	In favour
			5	Non-binding advisory vote - Endorsement of the remuneration policy.	In favour
			6	Non-binding advisory vote - Endorsement of the remuneration implementation report.	In favour
			7	Signature of documentation.	In favour
			Special Resolutions		
			1	Share repurchases.	In favour
			2	Financial assistance to related and inter-related parties.	In favour
			3.1	Approval of non-executive directors fees - Board chairperson.	In favour
			3.2	Approval of non-executive directors fees - Non-executive directors.	In favour
			3.3	Approval of non-executive directors fees - Audit and Risk Committee chairperson.	In favour
			3.4	Approval of non-executive directors fees - Audit and Risk Committee member.	In favour
			3.5	Approval of non-executive directors fees - Audit and Risk Committee attendee - per meeting.	In favour
			3.6	Approval of non-executive directors fees - Remuneration and Nomination Committee chairperson.	In favour
			3.7	Approval of non-executive directors fees - Remuneration and Nomination Committee member.	In favour
			3.8	Approval of non-executive directors fees - Social and Ethics Committee chairperson.	In favour
			3.9	Approval of non-executive directors fees - Social and Ethics Committee member.	In favour
			3.10	Approval of non-executive directors fees - Social and Ethics Committee attendee - per meeting.	In favour
			3.11	Approval of non-executive directors fees - Investment Committee chairperson - per meeting.	In favour
			3.12	Approval of non-executive directors fees - Investment Committee member - per meeting.	In favour
30/11/2023	FSR	FIRSTRAND LTD	Ordinary Resolutions		
			1.1	Re-election of directors of the company by way of separate resolution: Z Roscherr	In favour
			1.2	Re-election of directors of the company by way of separate resolution: T Winterboer	In favour
			1.3	Vacancy filled by director during the year: TC Isaacs	In favour
			2.1	Appointment of external auditors: Appointment of Ernst Young Inc. as external auditor	In favour
			2.2	Appointment of external auditors: Appointment of PricewaterhouseCoopers Inc. as external auditor	Not In favour
			3	General authority to issue authorised but unissued ordinary shares for cash	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
30/11/2023	FSR	FIRSTRAND LTD	4	Signing authority to director and/or group company secretary	In favour
				Other	
			1	Advisory endorsement on a non-binding basis for the remuneration policy	In favour
			2	Advisory endorsement on a non-binding basis for the remuneration implementation report	In favour
				Special Resolutions	
			1	General authority to repurchase ordinary shares	In favour
			2.1	Financial assistance to directors and prescribed officers as employee share scheme beneficiaries	In favour
			2.2	Financial assistance to related and interrelated entities	In favour
			3	Remuneration of non-executive directors with effect from 1 December 2023	In favour