




Committed to every
journey to success



momentum
corporate



Transform workplace experiences for both **employers and employees.**

1

How does Momentum Corporate collaborate with businesses?

Each of your employees is at different stages in their unique life journey. The need of your business is different to another. We partner with the employer and their appointed financial adviser. Together, we create and deliver employee benefits solutions that talk to the heart of your business and your people.

2

How is Dragonfly part of Momentum?

Dragonfly is a venture by Momentum Corporate, designed to transform how employees access benefits through their workplace. It is a free value-add for all FundsAtWork Umbrella Fund employers.

3

Why should we incorporate Dragonfly into our business?

Employees increasingly seek control, flexibility, convenience, and a better understanding of their personal finances. Dragonfly is a seamless, tech-enabled product that empowers them to make informed decisions, balancing immediate financial needs with long-term goals. They can access it through the Smart Benefit Statement.

4

What products are offered under Dragonfly?

As a digitally-led platform, your business and employees will have access to Momentum Corporate's FlexiCovers lump sum death and lump sum disability benefits, the Family Protector funeral benefit and the value added services that are available through the FundsAtWork Umbrella Funds, plus the voluntary Momentum Emergency Savings product, Momentum Medical Scheme and Metropolitan Funeral Plan, and access to Dragonfly's innovative new Recongnise solution.



5

What other products will be available in the future?

Other future products include Earned Wage Access. We will continually add new products based on the needs of employees.

7

What is FundsAtWork?

The FundsAtWork Umbrella Fund helps members reach their retirement goals, protects them against the financial impact of unexpected life events, and offers them value-added services.

9

How can our business get started with Recognise?

We typically take 2 -3 days to set up with businesses. For the process to run smoothly, this is the information we will need:

- ✓ Employee details
- ✓ Your company value
- ✓ Rewards float budget
- ✓ Company structure

6

What makes Dragonfly unique for businesses?

This platform benefits both the employer and the employee.

Employers can empower their employees to voluntarily purchase benefits using their salaries. Delivered through a single payroll flexible system that is easy for the employer to adopt and manage, whatever the scale of transactions.

Employees gain control, have access to better pricing and have the flexibility to take some of their benefits with them wherever they go. Employees can buy benefits to meet their current and future needs on an easy-to-use system.

8


What does FlexiCovers mean?

With FundsAtWork's FlexiCovers benefit, members can change their level of insurance cover to suit their personal circumstances, for example when they have a child.

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Do I have to be a FundsAtWork employer to access Dragonfly?

No, you do not.



11

Are there any tax implications when using Recognise?

Recognise rewards form part of fringe benefits, so there are tax implications. We provide a payroll file at the end of each month that can be uploaded to your payroll system to help calculate and manage these tax obligations smoothly.

12

Will we need to download a specific Recognise app, and will there be training?

No app needed, communication is done via familiar channels including WhatsApp and email. We offer basic training to everyone, this includes sessions tailored for administrators, line managers, and employees to help them navigate the system and use all its features confidently.

13

Can Recognise be incorporated to work within our business structures?

We can customise how you approve the rewards. You can set up automatic approvals or configure approval hierarchies based on your company's structure.

14

We don't have an employee recognition programme yet. Can Recognise help?

Yes! Most companies already celebrate milestones informally – birthdays, work anniversaries, new babies, good sales months, employee of the month. Recognise structures and automates these celebrations so they become consistent and meaningful.

**Speak with a
Momentum
Corporate Specialist
and register your
business with
Dragonfly.**